

Department: BMS-AICTE Approved (Bachelor of Management Studies)

About Course: (100 words) The Department of Management Studies (BMS) is a dynamic hub of innovation, learning, and leadership development. Driven by a team of highly experienced and dedicated faculty, the department fosters a collaborative environment where students are equipped with both theoretical knowledge and practical skills to excel in the business world. We believe in bridging the gap between classroom education and real-world application through experiential learning, industry interactions, and innovative pedagogy. Our mission is to nurture well-rounded individuals who are competent professionals and responsible global citizens, ready to take on challenges and create meaningful impact in society.

Eligibility Criteria for Admission:

1. Candidates must have passed 10+2 with a minimum aggregate of 50% from an accredited board. For applicants from backward class categories and individuals with disabilities, the minimum aggregate is 45%.
2. MAH-CET BBA BMS exam: Candidates are expected to have taken the MAH-CET BBA BMS exam.
3. The registration process for the BMS program is as prescribed by DTE (Maharashtra).

Key Features:

- 1) The syllabus is designed to bridge the gap between academic concepts and industry requirements, ensuring students are career-ready.
- 2) Hands-on training through case studies, internships, live projects, and industrial visits to provide real-world exposure.
- 3) Opportunities for students to participate in research projects, publish papers, and contribute to innovative solutions in business and management.
- 4) Emphasis on extracurricular activities, cultural programs, and student clubs to foster well-rounded personalities.
- 5) A robust placement cell that connects students with top recruiters and provides training for interviews and career advancement.
- 6) Regularly conducted seminars, certifications, and workshops on soft skills, leadership, and emerging business trends.

Course structure:

Semester wise course: SEM 1

Sr no	Course code	Course title	Credit	Int.	Ext.	total
1.	CC	Principles of Management and Practices	4	50	50	100
2.	CC	Fundamentals of Marketing	4	50	50	100
3.	CC	Introduction to Financial Accounting	4	50	50	100
4.	AEC	Business Communication	2	50	50	100
5.	AEC	Individual Excellence and Social Dynamics	2	50		50
6.	OEC	Business Mathematics/IKS	2	50		50
7.	VAC	Environmental Studies / Cyber Security	2	50		50
8.	AEC	Presentation Skills / Indian or Foreign Language	2	50		50

SEM-II

Sr no	Course code	Course title	Credit	Int.	Ext.	total
1.	CC	Business Environment	4	50	50	100
2.	CC	Human Behaviour and Organization	4	50	50	100
3.	CC	Business Economics	4	50	50	100
4.	AEC	IT Applications in Business / Introduction to Management Information System (MIS)	2	50	50	100
5.	AEC	Diversity Management / Business Statistics	2	50		50
6.	OEC	Indian Constitution / Health and Wellness / Right to Information	2	50		50
7.	VAC	Corporate Communication	2	50		50
8.	AEC	Technical Writing / Indian or Foreign Language	2	50		50

Students Association/club etc.-**BMS ASSOCIATION**

BMS Association, Formed by the Department of Management Studies, serves as a dynamic platform for students to engage in professional growth and holistic development. It organizes workshops, events, and networking opportunities, fostering leadership, creativity, and collaboration among future business leaders.

Faculty/(es):

1) Name: Rekha Yadav

Latest Designation: Head of the Department

Email ID: rekhayadav151@gmail.com

Education: PGDM, MCom ,B.ed

Publication:

- 1) Participated and presented the paper titled “A Study on the Impact of Consumer Demand of the New e-marketplaces with Reference to Covid-19 Pandemic in India” in the 6th International Multidisciplinary E-Conference on “Challenges and Prospects for Global, Economic, Business and Social Environment” organized by Internal Quality Assurance Cell on Saturday, 17th April, 2021.
- 2) Participated and presented the paper titled “The study on the impact of covid-19 on the work-life balance of employees in India Published in SOUTH INDIA JOURNAL OF SOCIAL SCIENCES; ISSN: 0972 – 8945 Vol. XXI, No.29, January – June: 2023, UGC CARE Approved, Group I, Bi-Annual Journal,
- 3) Developed comprehensive study material for Paper **Financial Accounting, Human Resource Management, and Consumer and Buyer Behaviour** for the BMS program at SNDT Women’s University, adhering to Open and Distance Learning Format (ODLM) guidelines.

Brief C.V.:

Rekha Yadav

A dedicated educator and management professional with a strong academic foundation, including a PGDM in HR from NMIMS and an M.Com from SNDT Women’s University. With 4 years of experience as an assistant professor and 5 years as a BMS department coordinator, I have honed expertise in teaching management subjects and curriculum development. Skilled in developing course materials for distance education, I have authored comprehensive study materials for BMS programs. I am also an active researcher, presenting papers at international conferences. My leadership extends to organizing admissions and university-level examinations, ensuring academic excellence and student success.

2) Name: Mr.Darshit Paresh Shah

Latest Designation: Assistant Professor

Email ID: darshitshah237@gmail.com

Education: M.com, LLB, SET

Best Achievements/Awards: College Topper in Final Year of Law (KC LAW)

Brief C.V.: Darshit shah

I am an Assistant Professor with a strong academic background, holding a postgraduate degree in commerce and a graduate degree in Law and. My research expertise lies at the intersection of Law, Management, Psychology, and HRM. I was the College Topper in my final year of Law at KC LAW College, Mumbai. With a passion for interdisciplinary research and teaching, I aim to inspire and educate students in my areas of expertise

3.) Name: Minakshi S Vishwakarma

Latest Designation: Assistant Teacher

Email ID: minakshivk3@gmail.com

Education: M com .B.ed

Best Achievements/Awards: Army officer Training rank Litutenant Awards.Vice Chancellor Banner 2019 performed best in NCC at battalion level 2. Maharshi Karve Award for NCC performance

4.) Name: Sarvesh Omprakash Upadhyay

Latest Designation: Assistant Professor

Email ID: xi.sarvesh@gmail.com

Education: M.Sc.(Mathematics), B.Ed.

Publication: (Best Five): Quantitative Technique (SNDT IDOL)

5.) Name-Ashwini Kankodia

Latest Designation: Assistant Professor

Email ID:ashwinikankodia123@gmail.com

Education: Mcom, B.ed

Research Paper Publication

- The Research Paper has been published by the Chatana's Hazarimal somini college of Commerce & economics, SMT Kusumtai Chahudhari College of arts Bandra in there Indian council of social science research sponsored National conference on Emerging Digitalisation Trends : Opportunity & impact on Indian Economy March 28th-29th2022 my Topic Was Digitalization and its impact and Opportunity on Employment Generation.
- Participated at the International conference on "Digital Transformation: Redefining Business Models and Strategies for Digital Era" organized by Christ College Pune on the Topic of Internet Banking System.

6.) Name:Kunda Sudhakar Yerme

Latest Designation: Assistant Professor

Email ID:ksyerme@gmail.com

Education:1)MBA (finance), Pune University 2)Master in Performing Art, (kathak)Amravati University.

Best Achievements/Awards:1) SKYNET Computer best performing Awards from MKCL

2) Maxlife insurance Best 3 times Agency manager Awards

3) Yashda Best bank trainee Awards .